

Loader Operator

Position Outline

Position	Materials Recovery Facility operator
Work Location	Waste Management Facility, 150 Jessop Drive
Directorate	Community Services
Section	Recycling
Reports to	Coordinator, Recycling
Annual Salary	\$77,177.88
Classification	Yard 5, Mount Isa City Council Certified Agreement 2024
Engagement Type	Full-Time, Ongoing

POSITION OBJECTIVE

This position is to operate as a team member to achieve environmental compliance at Council's Waste Management sites, primarily the Materials Recovery Facility (MRF), by effectively and efficiently working with other team members and operating plant and machinery whilst adhering to workplace health and safety requirements.

This Position requires safe and appropriate operation of a Front-End Loader within the MRF building, and assisting with the general MRF operations, as well as occasional Operation of other Plant and Machinery within the wider Waste Management Group.

POSITION REQUIREMENTS

- Current tickets/certificates/RII competencies in Front End Loader or Manitou Telehandler,
- Current Class HR Driver Licence (inclusive of manual "C" class) is Desirable.
- Current Car Driver Licence is Mandatory.
- SafeWork High Risk Licence for LF – Forklift – desired.
- Construction Induction Certificate (WHS White Card)
- Sound understanding of the requirements for pre-start checks on all equipment prior to operation with a basic knowledge of, and ability to undertake minor servicing and preventative machinery maintenance.
- Sound literacy and numeracy skills necessary to maintain servicing records and completion of timesheets and other relevant documentation; and
- Working knowledge of Workplace Health and Safety requirements and the ability to undertake manual labouring duties correctly.
- An interest in Recycling, or previous experience within a Recycling environment, is Desirable.

KEY RESPONSIBILITIES

This position is responsible for the following areas and includes but is not limited to:

Labouring

- Undertake all labouring and manual handling functions about the sites.
- Carry out maintenance on small machinery and equipment.

- Undertake general maintenance duties including collection of windblown litter, relocation of litter screens and erection of vehicle barriers for public safety.
- Undertake any other lawful duties as directed by the Leading Hands or Co-Ordinators within the Waste Management **Group**.
- Maintain confidentiality with all activities of the waste services business.
- Actively contribute to the team and promote best practice.
- Maintain professional standards and integrity.
- Contribute to the promotion of the image of Council and the maximisation of good public relations.
- Be available for emergency work (i.e. fire control).
- Work outdoors in all weather conditions subject to operational requirements.
- Provide coverage for Weighbridge and Gatehouse when required.

Vehicle / Plant Operation

- Operate all Council's operational plant and other equipment in accordance with correct procedures at all times (as licenced, ticketed and proven competent).
- Ensure all assigned plant machinery is operated in a safe and competent manner.
- Ensure all vehicles are maintained in a clean and tidy state.
- Undertake pre-start checks on all of the equipment (as allocated per day) prior to operation.
- Undertake basic servicing and preventative maintenance of all plant equipment and machinery.
- Report all incidents and/or damage to plant and equipment in accordance with Council policy, and in any case immediately to the supervisor or work health and safety coordinator.
- Strict adherence to Personal Protective Equipment (PPE) requirements as per the WH&S induction and/or Council requirements.
- Abide by Council WH&S policies, procedures and training at all times.

KEY PERFORMANCE INDICATORS

- Vehicles are maintained in a clean and proper state.
- All assigned tasks completed effectively, efficiently and on time.
- High level of participation and commitment to team outcomes.
- Complies with council policies and procedures.
- All labouring functions are carried out adhering to safe working practices.
- All liaisons carried out in a professional manner being a positive ambassador for Mount Isa City Council.
- Consistently meets corporate obligations.

WORK HEALTH AND SAFETY

All employees of Council have an obligation to comply with Work Health and Safety legislation including Council's Work Health policies, procedures, and work instructions.

WHAT'S IN IT FOR YOU?

When joining Mount Isa City Council, you are provided with pathways and opportunities to grow and achieve your potential. Eligible employees can access our Employee Assistance Program, elect to join our free Immunisation Program, and enjoy sporting reimbursement opportunities. Full-time employees receive 5 weeks annual leave (pro-rata to part-time employees, *not applicable to casual employment*) to enjoy time outside the workplace!

MOUNT ISA CITY COUNCIL VALUES

We consider our values vital in how we serve our community. Mount Isa City Council's values are Integrity, Service and Accountability.

INTEGRITY

SERVICE

ACCOUNTABILITY

HOW TO APPLY

What to include in your application:

To assess your suitability, please provide the following information:

- Write a maximum of 2 pages on how your experience, abilities, knowledge and personal qualities meet the position requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years.

Submitting your application:

- Submit online at: <https://www.mountisa.qld.gov.au/current-vacancies>; or
- Email Human Resources on hr@mountisa.qld.gov.au
- *Both word and PDF are accepted file formats.*

Please note that:

- Council undertakes a range of checks and assessment methods to assist in selection, including criminal history checks, pre-employment medical etc.
- Mount Isa City Council is an Equal Employment Opportunity employer. Council strongly encourages all suitable applicants to apply for this role.
- ***Applicants must be eligible to live and work within Australia.***

Creation Date	31 March 2026
Review Date	1 January 2028
Contact	Human Resources 07 4747 3389
Closing date	23 April 2026