

Lifeguard

Position Outline

Position	Lifeguard
Work Location	Splashz Aquatic Facility, 61 Isa Street
Directorate	Community Services
Section	Economic and Community Development
Reports to	Coordinator Splashz
Hourly Salary	\$37.67 + 25% casual loading (Junior rates apply)
Classification	Level 1, Mount Isa City Council Certified Agreement 2024
Engagement Type	Casual, ongoing

POSITION OBJECTIVE

This position supervises pool patrons to ensure a safe and enjoyable experience at the facilities, including mentoring and overseeing junior lifeguards as well as maintenance of the facility.

POSITION REQUIREMENTS

- **Must be available to attend PAID training.**
- Ability to use electronic timesheet system or willingness to learn.
- Ability to obtain and maintain lifeguard and first aid training.
- Proven capacity to work outdoors in the heat for long periods of time.
- Current Blue Card or ability to obtain upon commencement – *Council will assist with registration fees.*
- Conduct self in a professional and friendly manner to the public and centre staff.

KEY RESPONSIBILITIES

This position is responsible for the following areas and includes but is not limited to:

- Performing lifeguarding, rescue, and first aid duties as required.
- Support kiosk operations as required.
- Present a professional appearance, attitude and maintain a high standard of customer service.
- Actively supervise patrons, activities and the aquatic environment to minimise risks and ensure patrons conduct themselves in accordance with the conditions of entry.
- Maintain and clean equipment and facilities encompassing garden areas, pool grounds, and amenities to ensure a safe and healthy operational environment.

Out-of-ordinary hours work may be required. Council reserves the right to change these duties at any time.

KEY PERFORMANCE INDICATORS

- All assigned tasks completed professionally and on time.
- Accountable for positive health and safety practices.
- High level of customer service evidenced.
- High level of participation and commitment to team outcomes.

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- Consistently displays a good attitude.

WORK HEALTH AND SAFETY

All employees of Council have an obligation to comply with Work Health and Safety legislation including Council's Work Health policies, procedures, and work instructions.

WHAT'S IN IT FOR YOU?

When joining Mount Isa City Council, you are provided with pathways and opportunities to grow and achieve your potential. Eligible employees can access our Employee Assistance Program, elect to join our free Immunisation Program, and enjoy sporting reimbursement opportunities. Full-time employees receive 5 weeks annual leave (pro-rata to part-time employees, *not applicable to casual employment*) to enjoy time outside the workplace!

MOUNT ISA CITY COUNCIL VALUES

We consider our values vital in how we serve our community. Mount Isa City Council's values are Integrity, Service and Accountability.

INTEGRITY

SERVICE

ACCOUNTABILITY

HOW TO APPLY

What to include in your application:

To assess your suitability, please provide the following information:

- Write a maximum of 2 pages on how your experience, abilities, knowledge and personal qualities meet the position requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years.
- Please contact the nominated person on the Role Description if you require any reasonable adjustments throughout this recruitment process.

Submitting your application:

- Submit online at: <https://www.mountisa.qld.gov.au/City-Council/Careers/Current-Opportunities>; or
- Email Human Resources on hr@mountisa.qld.gov.au
- *Both word and PDF are accepted file formats.*

Please note that:

- Training costs will be covered by Council for mandatory Pool Lifeguard and First Aid training.
- Council undertakes a range of checks and assessment methods to assist in selection, including criminal history checks, pre-employment medical etc.
- Mount Isa City Council is an Equal Employment Opportunity employer. Council strongly encourages all suitable applicants to apply for this role.
- ***Applicants must be eligible to live and work within Australia.***

Creation Date	17 October 2018
Review Date	27 July 2026
Contact	Human Resources 07 4747 3389
Closing date	27 th August 2026