Waste Management Operator (4x4)

Position Outline

Position	Waste Management Operator
Work Location	Waste Management Facility, Jessop Drive
Directorate	Community Services
Section	Waste Management
Reports to	Coordinator, Waste Management
Annual Salary Band	$80,458.11 + Super
Classification	Yard 5, Mount Isa City Council Certified Agreement 2024
Engagement Type	Full-Time

POSITION OBJECTIVE

This position works as part of the Waste Services team to support the safe, efficient and environmentally responsible operation of Council's waste management facilities.

Operate plant, equipment and vehicles, undertake labouring and maintenance duties, and provide operational support across Council's waste management facilities as required.

POSITION REQUIREMENTS

- Current Class HR Driver Licence (inclusive of manual “C” class) driver’s licence.
- Construction Induction Certificate (WHS White Card)
- Current tickets/certificates/RII competencies in in grader, dozer, loader, roller, integrated tool carrier, water cart, tip truck and compactor.
- Nationally accredited certificate of competency for LE – Excavator
- SafeWork High Risk Licence for LF – Forklift – desired.
- Working knowledge of Workplace Health and Safety requirements and the ability to safely undertake manual labouring duties.
- Sound understanding of pre-start inspections and the ability to undertake basic servicing and preventative maintenance of plant and equipment.
- Sound literacy and numeracy skills necessary to maintain servicing records and completion of timesheets and other relevant documentation; and
- Ability to operate as an effective team member and contribute to the achievement of team objectives.
- Ability to work outdoors in varying weather conditions and undertake the physical demands of the position.
- Ability to provide professional customer service and operational support across Council's waste management facilities as required.

KEY RESPONSIBILITIES

This position is responsible for the following areas and includes but is not limited to:

- Operate all Council's plant, vehicles and equipment in accordance with relevant licences, competencies, safe work procedures and operational requirements. Undertake all labouring and manual handling duties associated with the operation and maintenance of Council's waste management facility.
- Undertake general site maintenance duties including litter collection, relocation of litter screens, installation of safety barriers, weed control and general housekeeping.
- Operate the water truck for dust suppression, compaction and landfill operations as required.
- Carry out maintenance on plant, machinery and equipment as required.
- Ensure all assigned plant machinery is operated safety and competently.
- Provide coverage for Weighbridge and Gatehouse when required.
- Undertake any other lawful duties as directed by the Leading Hand / Team Leader / Supervisor.
- Ensure all vehicles are maintained in a clean and serviceable condition.
- Maintain confidentiality regarding Council business, customers and operational activities.
- Actively contribute to a positive team environment and support best practice work methods.
- Be available for emergency work (i.e. fire control).
- Undertake pre-start checks on all of the equipment (as allocated per day) prior to operation.
- Report all incidents, hazards, defects and damage to plant and equipment immediately to the supervisor or work health and safety coordinator.
- Comply with all workplace health and safety requirements, including Council policies, procedures, training requirements, safe work practices and Personal Protective Equipment (PPE) requirements
- Assist with the operation of Council's Waste Management Facility by providing support across a range of site activities including coverage for weighbridge and gatehouse when required.

KEY PERFORMANCE INDICATORS

- Demonstrates a consistent commitment to workplace health and safety by following procedures, using required PPE and contributing to a safe work environment.
- Operates plant, vehicles and equipment safely and responsibly and takes appropriate care of Council assets.
- Completes allocated duties to the required standard and can be relied upon to undertake work safely, efficiently and effectively.
- Maintains plant, equipment and work areas in a clean, safe and serviceable condition and completes required inspections and maintenance activities.
- Works cooperatively with team members, supervisors, contractors and customers and contributes positively to team objectives.
- Complies with Council policies, procedures and operational requirements, and completes required records, inspections and reporting in a timely and accurate manner.

WORK HEALTH AND SAFETY

All employees of Council have an obligation to comply with Work Health and Safety legislation including Council's Work Health policies, procedures, and work instructions.

WHAT'S IN IT FOR YOU?

When joining Mount Isa City Council, you are provided with pathways and opportunities to grow and achieve your potential. Eligible employees can access our Employee Assistance Program, elect to join our free Immunisation Program, and enjoy sporting reimbursement opportunities. Full-time employees receive 5 weeks annual leave (pro-rata to part-time employees, not applicable to casual employment) to enjoy time outside the workplace!

MOUNT ISA CITY COUNCIL VALUES

We consider our values vital in how we serve our community. Mount Isa City Council's values are Integrity, Service and Accountability.

INTEGRITY **SERVICE** **ACCOUNTABILITY**

HOW TO APPLY

What to include in your application:

To assess your suitability, please provide the following information:

- Write a maximum of 2 pages on how your experience, abilities, knowledge and personal qualities meet the position requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years.
- Please contact the nominated person on the Role Description if you require any reasonable adjustments throughout this recruitment process.

Submitting your application:

- Submit online at: https://www.mountisa.qld.gov.au/City-Council/Careers/Current-Opportunities; or
- Email Human Resources on hr@mountisa.qld.gov.au
- *Both word and PDF are accepted file formats.*

Please note that:

- Council undertakes a range of checks and assessment methods to assist in selection, including criminal history checks, pre-employment medical etc.
- Mount Isa City Council is an Equal Employment Opportunity employer. Council strongly encourages all suitable applicants to apply for this role.
- ***Applicants must be eligible to live and work within Australia.***
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote human rights and diversity.
- All workers of Council are responsible for the wellbeing, physical, emotional and cultural safety of the children and young people who receive our services.
- All workers are expected to act in accordance with the Child Safe Organisations Act 2024, including the Child Safe Standards and Universal Principle in their physical and online interactions with children and young people, including outside the course of their work for the Council.
- All workers are subject to the Reportable Conduct Scheme and its obligations as per the Child Safe Organisations Act 2024. Learn more about our commitment to being a Child Safe Organisation on our website.

Creation Date	17 September 2026
Review Date	5 November 2026
Contact	Manager Strategy, Policy and Regulation
Closing date	20 November 2026