

Pipelayer / Labourer

Position Outline

Position	Pipelayer / Labourer
Work Location	183 Duchess Road, Council's Works Depot
Directorate	Infrastructure Services
Section	Water and Sewer
Reports to	Supervisor, Water and Sewer
Annual Salary	\$77,333.12
Classification	Level 3 Yard, Mount Isa City Council Certified Agreement 2024
Engagement Type	Full-Time, Ongoing

POSITION OBJECTIVE

To assist Tradesmen/Plumbers to undertake repairs and new works to Council's water and sewerage infrastructure.

POSITION REQUIREMENTS

- Willingness and ability to perform physically demanding labouring duties and work outdoors in a range of weather conditions. A physical assessment may be conducted during the probationary period.
- Sound knowledge and understanding of Workplace Health and Safety (WHS) requirements and safe work practices.
- Proven ability to work effectively as part of a small team, demonstrating a positive attitude, reliability, and strong work ethic.
- Participation in an on-call roster is mandatory, including availability to work outside normal hours at short notice when required.
- Hold a current Queensland General Safety Induction (Construction Industry White Card), or the ability to obtain one prior to commencing employment.
- Hold a current Confined Space Entry and Working at Heights certification, or the ability to obtain certification.
- Hold a current Queensland "C" Class Driver's Licence, or the ability to obtain one prior to commencement.
- Ability to follow instructions and work effectively under the supervision and direction of a qualified Tradesperson.
- Basic computer skills, including the ability to use electronic systems and record timesheets.
- There are no mandatory qualifications or requirements for this position. However, Council values the enhanced work performance which may be gained from the expanded knowledge base and skills acquired during formal tertiary training and encourage both existing and potential staff to participate in lifelong learning.



KEY RESPONSIBILITIES

This position is responsible for the following areas and includes but is not limited to:

- Undertake all labouring functions of the role as directed by the Supervisor and/or Tradesman.
- Provide assistance to the civil plumbing Tradesmen/Plumbers in undertaking repairs / new works.
- Ensure pump stations are well maintained and serviced regularly.
- Undertake water meter reading and repair duties in the absence of a water meter reader.
- Maintain stock levels / daily requirements in Plumber's job trucks and conduct tool inventory
- Conduct daily pre-start checks and ensure all water and sewerage vehicles are maintained in a clean and tidy state.
- Ensure the water and sewerage shed is maintained in a clean and tidy state.
- Report low stock levels to the Team Leader Water and Sewer.
- Undertake any other duties as directed by the Supervisor.
- Actively contribute to the team and promote best practice.
- Contribute to the promotion of the image of Council and the maximisation of good public relations;
- Ensure all mandatory training required by Council is maintained and kept up-to-date.
- Participate in training that Council has identified that contributes to your professional development and your current role.
- You are expected to be available to carry out reasonable overtime and participate in an on-call roster.

Out-of-ordinary hours work may be required. Council reserves the right to change these duties at any time.

KEY PERFORMANCE INDICATORS

- All assigned tasks completed professionally and on time.
- Accountable for positive health and safety practices.
- High level of participation and commitment to team outcomes. - on-call roster
- Meets corporate obligations.
- Complete other duties as directed by Team Leader/ Supervisor and Manager.
- Adheres with all Council policies and procedures including the Code of Conduct.

WORK HEALTH AND SAFETY

All employees of Council have an obligation to comply with Work Health and Safety legislation including Council's Work Health policies, procedures, and work instructions.

WHAT'S IN IT FOR YOU?

When joining Mount Isa City Council, you are provided with pathways and opportunities to grow and achieve your potential. Eligible employees can access our Employee Assistance Program, elect to join our free Immunisation Program, and enjoy sporting reimbursement opportunities. Full-time employees receive 5 weeks annual leave (pro-rata to part-time employees, *not applicable to casual employment*) to enjoy time outside the workplace!

MOUNT ISA CITY COUNCIL VALUES

We consider our values vital in how we serve our community. Mount Isa City Council's values are Integrity, Service and Accountability.

INTEGRITY

SERVICE

ACCOUNTABILITY

HOW TO APPLY

What to include in your application:

To assess your suitability, please provide the following information:

- Write a maximum of 2 pages on how your experience, abilities, knowledge and personal qualities meet the position requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years.
- Please contact the nominated person on the Role Description if you require any reasonable adjustments throughout the recruitment process.

Submitting your application:

- Submit online at: [Current Opportunities | Mount Isa City Council](#); or
- Email Human Resources on hr@mountisa.qld.gov.au
- *Both word and PDF are accepted file formats.*

Please note that:

- Council undertakes a range of checks and assessment methods to assist in selection, including criminal history checks, pre-employment medical etc.
- Mount Isa City Council is an Equal Employment Opportunity employer. Council strongly encourages all suitable applicants to apply for this role.
- ***Applicants must be eligible to live and work within Australia.***
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#).
- All workers of Council are responsible for the wellbeing, physical, emotional and cultural safety of the children and young people who receive our services.
- All workers are expected to act in accordance with the Child Safe Organisations Act 2024, including the Child Safe Standards and Universal Principle in their physical and online interactions with children and young people, including outside the course of their work for the Council.
- All workers are subject to the Reportable Conduct Scheme and its obligations as per the Child Safe Organisations Act 2024. Learn more about our commitment to being a Child Safe Organisation on our website.



Creation Date	3 October 2013
Review Date	02 September 2028
Contact	Director, Infrastructure Services
Closing date	16 September 2026